



LONGEVITY PAY

ELIGIBILITY

All full time regular employees and elected officials shall be eligible for the longevity pay benefit.

An employee shall be required to work a minimum of two continuous years in an eligible position before receiving longevity pay with no break in service time.

AMOUNT

The schedule for Longevity pay is: \$100 per year of service after completing two years. The formula is as follows:

Number of years x \$100 = amount of payment – to be paid toward the end of the year.

Example follows:

Minimum number of years:

$$2 \text{ years} = \$100 \times 2 \text{ years of service} = \$200.00$$

If an employee terminates employment with the county prior to the established lump sum payment date, s/he will not receive a longevity payment. No pro-rated payments will be given.